

**Beaver Dam Unified School District  
Board of Education Minutes**

**January 17, 2011**

The regular meeting of the Beaver Dam Unified School District Board of Education was held on the above date at the Educational Service Center. The meeting was called to order at 6:30 p.m. by President, Beal-Loeck. Board members present were Bev Beal-Loeck, Kim Darst, Jean Hill, Marge Jorgensen, Lisa Panzer, Chad Prieve, Gary Spielman, and Joanne Tyjeski. Board members absent were Dan Feuling.

President, Ms. Beal-Loeck, led in the Pledge of Allegiance.

Jorgensen moved, Tyjeski seconded, to approve the minutes from the December 20, 2010 regular meeting and the December 20, 2010 and January 3, 2011 special meetings as presented.

The motion was adopted by unanimous vote.

Ms. Beal-Loeck welcomed visitors.

There were no requests from members of the public to participate in the public comment session.

Spielman, at the request of the President, announced the board may move into closed session following the regular meeting in accordance with State Statute Section 19.85 (1)(c) to discuss contract non-renewals, a lawsuit filed by an employee, and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

Tyjeski moved, Jorgensen seconded, to adopt the agenda as presented.

The motion was adopted by unanimous vote.

Mr. Mark DiStefano, High School Principal, presented a request to certify a list of eight early graduates. He explained that they have met the requirements and worked with their school counselors to complete the required credits to graduate at the semester.

Tyjeski moved, Jorgensen seconded, to certify the early graduates as presented by administration.

The motion was adopted by unanimous vote.

Dr. Betty Womack, Director of Pupil Services, provided an update outlining the district's Response to Intervention (RtI) initiative. She explained that the district will have a District Task Force in the next 24 months to implement RtI across all grade levels. She shared a draft of the implementation plan, which will be completed by December 2012.

There was discussion regarding the number of students helped through RtI, new students, resource reallocations, staff training, and funding.

Ms. Sandra Garbowicz, Director of Teaching and Learning, presented curriculum proposals to increase math and science graduation credits from two to three (effective 2011-2012), require U.S. History I at the freshmen level (effective 2011-2012), and split American Problems into two semester courses: economics and civics (effective 2012-2013). Action on these proposals will be requested at the February board meeting.

Discussion focused on 9<sup>th</sup> grade class requirements, ability accommodations, K-12 alignment, gifted students, math tracks and the impact of the math credit increase.

Ms. Sharon Bliedernicht, Director of Human Resources, proposed adding National Honor Society as a paid position on the Beaver Dam Education Association ancillary pay schedule retroactive to the 2010-11 school year. After this year, the position will be part of the BDEA costing.

Ms. Bliedernicht requested approval of a full time custodian in place of the current Service Master contract to clean the ESC, Safe Harbor and maintenance areas. This position will also float to fill custodial vacancies and reduce overtime costs. The position will result in a \$8,695 per year cost avoidance.

Tyjeski moved, Darst seconded, to approve the full-time custodian position as presented.

The motion was adopted by the following vote: Ayes – Darst, Hill, Jorgensen, Panzer, Prieve, Tyjeski, and Beal-Loeck. Nays - Spielman.

President Beal-Loeck announced that there will be two business meetings in March on March 14 and March 28, 2011.

Ms. Jorgensen, Chairperson of the Beaver Dam Education Association (BDEA) stated they will be meeting briefly soon to get a calendar set for meetings.

Ms. Panzer, Chairperson of the Beaver Dam Support Staff Association (BDSSA) Negotiations Committees stated they are looking to meet the week of January 31<sup>st</sup> to set some dates.

Hill moved, Spielman seconded, to approve the following resignations: Mike Otto–Food Service Director–District (Resignation effective 1/19/11) and Ben Jones–Principal–Middle School (Resignation effective 6/30/11).

The motion was adopted by unanimous vote.

Jorgensen moved, Hill seconded, to approve the following leaves of absence: John Lorenz–School Counselor–High School (Medical Leave 2/23/11-3/9/11); Sara Riel–Custodian–Middle School (Medical Leave 1/26/11–3/8/11); Sarah Leisses–1<sup>st</sup> Grade Teacher–Wilson Elementary School (Medical Leave 4/12/11–end of 2010-11 school year); Wendy Frey–Special Ed. Teacher Assistant–Washington Elementary School (Leave 1/13/11–3/11/11); Allison Malueg–Kindergarten Teacher–Trenton Elementary School (Medical Leave 3/27/11–6/8/11); Jennifer Vinz–Elementary Library Media Specialist–District (Medical Leave 3/18/11–end of 2010-11 school year); and Theresa Klug–Computer Teacher–Middle School (Medical Leave 4/7/11–6/6/11).

The motion was adopted by unanimous vote

Hill moved, Darst seconded, to approve the following appointments: Brittany Rumphol–8<sup>th</sup> Grade Science Teacher–Middle School (LTE–96 days); Cheryl Goodrich–Teacher Assistant–Jefferson Elementary School (LTE–103 days); Katie Schaalma–Special Ed Teacher Assistant–Prairie View Elementary School (LTE–103 days); and Wayne Guenther–Custodian–Middle School (LTE-42 days).

The motion was adopted by the following vote: Ayes – Hill, Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, and Darst. Naves - None.

Tyjeski moved, Hill seconded, to approve the following preliminary notice of non-renewal: Don Patnode–Principal–Don Smith Learning Academy-Non-renewal of current 260-day contract (February appointment to a 220-day contract and subsequent salary adjustment; July 1, 2011)

The motion was adopted by unanimous vote.

Jorgensen moved, Darst seconded, to approve the payment of financial claims (Voucher #75, #76, and #77) District Credit Card, Insurance, Net Payroll, Payroll Related Voucher, Payroll Taxes, WI Retirement Administrators, WI Retirement, and WEA Trust Advantage, for a total of \$3,618,167.05 (A listing of these vouchers can be found in the Accounts Payable Check Register.)

The motion was adopted by the following vote: Ayes – Jorgensen, Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, and Hill. Naves - None.

Meeting Check out: Mike Otto and Ben Jones were thanked for their service and dedication and wished well in their future endeavors. Board members are looking forward to the coffee chat on February 17<sup>th</sup> tentatively to be held at the North-side McDonald's. Administration was thanked for their reports, their work for students, and work on the curriculum.

Spielman moved, Jorgensen seconded, the board move into closed session in accordance with State Statute Section 19.85 (1)(c) to discuss contract non-renewals, a lawsuit filed by an employee, and the employment, promotion, compensation, or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility. The meeting will reconvene into open session for the possible transaction of business and adjournment.

The motion was adopted by the following vote: Ayes – Panzer, Prieve, Spielman, Tyjeski, Beal-Loeck, Darst, Hill, and Jorgensen. Naves - None.

During closed session, personnel and legal items were discussed. No action was taken.

Tyjeski moved, Hill seconded, to reconvene into open session.

The motion was adopted by unanimous vote.  
Prieve moved, Hill seconded, to adjourn the meeting.

The motion was adopted by unanimous vote and the meeting was adjourned at 8:44 p.m.

/s/

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*Beverly Beal-Loeck, President*

/s/

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*Joanne Tyjeski, Clerk*